

An orange target icon consisting of three concentric circles and a central crosshair.

Talent hunting

What is TalentHunting?

Talent Hunting is a 7eighth Business Unit 100% focused on IT Resources

The essence of productivity is the specialization based on division of labor. Therefore, 7eighth has developed an independent business unit with a large highly-educated team of psychologist, engineers and advisers. They are working to continuously improve our hiring methods to improve your business through the developing of its human capital.

Why did we develop TalentHunting?

We built this company for the same commonly-heard reason: "We were not able to find a supplier that we liked." If you are a business person, as we are, tons of different suppliers must have passed through your company during the last years. All of these companies seem to have everything: employees, buildings, offices, technology, etc. But they lack one big thing: capacity to generate value.

Mission

Our mission is to help businesses expand through the development of its human capital.

Some of our services:

We specialize in HR IT Recruitment and Collocation. In Talent Hunting we develop tailored-made products from virtual teams to resources based on hourly rates. We have experience in providing resources for large scale projects and also for small features applications.

These are some of resources

- Senior and Junior developers.
- Senior and Junior SEO Analysts
- Certified Project Managers.
- Graphic and Web Designers.
- Server Administrators.
- Support Representatives.



Our Human Resorces Recruitment Process.

Our equipment will aim to attract the "best" candidates for your business and then to choose the most suitable.

To make sure the "best" person is chosen, we start answering three questions:

- What does the job entail?
- What qualities are required to do the job?
- What rewards are needed to retain and motivate employees?

How it works

Before the recruiting a resource for you, we carry out a Job Analysis. This is a specification of what the job entails.

Having thus analyzed the job, we generate a job description to have a word picture of the job containing:

- General information
- Job content information
- Working conditions
- Performance Information

Once the skills and knowledge needed to perform the job have been outlined in the Job Description, we develop the Job Specification taking into account the culture of your business. We ensure that individuals who are recruited fit the culture of your organization.

Then we recruit candidates from our Human Resource Active Data Base, screening resumes and developing a list of top candidates.

- We arrange and conduct interviews evaluating the top three candidates.
- Finally, we select the best candidate for your business.

Why TalentHunting? Get more control by controlling Less

We invite you to analyze these key points and find out why Talents Hunting is the best option for you:

Why hire professionals in countries where labor is the most expensive resource?

- Save as much as 60% of your overhead costs.
- Eliminate employee overtime problems.
- Focus your scarce resources on mission-critical projects.
- Outsource non-core functions



Why not invest your money in the key success drivers of your business?

- | | |
|--|---|
| · Reduce overhead, free up resources | · Offload non-core functions |
| · Control operating costs | · Enhance tactical and strategic advantages |
| · Minimize capital expenditure | · Avoid the cost of chasing technology |
| · Eliminate investment in fixed infrastructure | |

Some of Our Customers

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|-------------------------------|---------------------------|----------------|
| · CURTIEMBRE ZENDA BRANÁA S.A | · ISUSA | · TCC |
| · DHL INTERNATIONAL S.R.L | · IPUSA | · GARNÍE |
| · GKN DRIVELINE URUGUAY | · MONTECON S.A | · BIG STAR |
| · INMOBILIARIA LAR`S | · COMPAÑÍA DE ENVASES S.A | · CONSTRUCTHUB |
| · ISBEL S.A | · FEV S.A | |